

## **Board Meeting Update**

July 17, 2023 Regular Board Meeting

**Student News:** Hayden Sokolowski qualified for the national FBLA conference in Atlanta, GA. He traveled with the FBLA students from Owen-Withee. Students are taking pictures of themselves and Lucky Logger on their travels this summer. Watch the Facebook site for where he goes.

### **The following items were approved during the open session of the July 17, 2023 Regular Board of Education Meeting:**

- A. Approved a one-time vacation rollover request from four administrators.
- B. Approved changes to the 2023-2024 Employee Handbook (see page 2 for details). The revised Employee Handbook will be posted on the website.
- C. Approved the annual line of credit through Forward Bank, but reduced the amount from \$1,000,000.00 to \$500,000.00 as it has not been utilized for many years.
- D. Approved WIAA annual renewal with the addition of golf and removing tournament play from girls soccer.
- E. Approved purchase of chlorine generation system and pool equipment from Carrico Aquatic Resources for \$55,335.00 from Fund 80.
- F. Approved minutes from the June 19, 2023 reorganization and regular Board meeting.
- G. Approved personnel report:
  - 1) Approved hiring of Amanda Momont, middle school social studies teacher; Ross Spets, JV football coach; Jill Keller and Emily Knipp, co-coaches for JV volleyball.
  - 2) Approved annual renewal of fall non-faculty coaches: Nick Gabay, MS cross country, Emily Nerison, MS assistant cross country; Steve Precour, varsity football, Gabe Lind, varsity assistant football; Lance Heizer, MS assistant football; Mark Fuhr, girls tennis; Courtney Krawczyk and Jerri Hibbard, MS volleyball co-coaches.
  - 3) Accepted resignation from Ashley Lannon, paraprofessional (2 years) and Rebecca Macholl, 6-12 counselor (10 years).
- H. Approved bills from June 2023.
- I. The Board was notified of the student academic standards for 2023-2024: All subject areas other than science use WI Academic Standards for their content area. Science uses Next Generation Science Standards.

### **The following items were approved following the closed session of the July 17, 2023 Regular Board of Education Meeting.**

No Closed session

**Next Meeting:** August 21, 2023, 6:00 pm - PHS Performing Arts Center

## Employee Handbook Changes Approved

### 3.3 Separation from Employment

.... Employees who terminate their employment with at least ten (10) working days written notice will not be allowed to use any earned vacation, personal time or discretionary holiday pay once received by the District Administrator.....

Place with:

.... Employees who terminate their employment with a two week written notice will not be allowed to use any earned vacation, personal time or discretionary holiday pay once received by the District Administrator.....

Rationale: Avoid a short notice time and then using earned days to leave early. Current wording is vague with the use of "at least".

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#### 7.1.2 Sick Leave Conversion

Add a category:

A teacher that resigns (not retirement) with 10+ years of service shall be eligible to convert his/her sick leave at a rate of \$60.00 per day.

(Support staff are covered under the severance pay section, but teachers that leave the district for reasons other than retirement are not covered and do not belong in the severance section.)